







OUNG LATINAS N NEW YORK











CEO/Editor-in-Chief

New York, NY



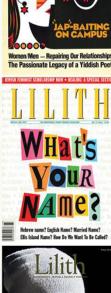














Lilith



CEO/Editor-in-Chief



Lilith Publications
New York, NY

About Lilith Publications

Since 1976, Lilith has been an award-winning magazine charting Jewish women's lives with exuberance, rigor, affection, subversion, and style—remaining proudly independent, Jewish, and frankly feminist. Lilith does this through bold investigative reporting, first-person accounts of the experiences of Jewish women and girls, original fiction and poetry, and a lively take on tradition, celebrations and social change. Lilith is the print and online magazine of record for a wide range of gender matters in Jewish life. Lilith works on three platforms: the flagship, award-winning print magazine, published quarterly; online at Lilith.org, where new writing appears daily; and programming including writing workshops and face-to-face salons meeting around the country for conversations related to the content in each issue of Lilith magazine and a wide range of online Lilith events.

Learn more about Lilith at https://lilith.org.

Please click <u>here</u> to read the press release regarding Lilith's Founder, CEO & Editor-in-Chief Susan Weidman Schneider's transition after nearly 50 years of leadership at Lilith's helm.

The Opportunity

Lilith seeks a visionary and strategic leader to serve as its next CEO/Editor-in-Chief. At a time of profound societal and communal shifts, the next CEO/Editor-in-Chief will harness the power of Lilith's storied legacy and lead its evolution into a dynamic platform for the next generation of Jewish feminist thought, creativity, and community building.

Reporting to the Board of Directors, the CEO/Editor-in-chief is responsible for advancing Lilith's mission while managing its editorial vision, operations, fundraising, finances, and external relationships. The CEO/Editor-in-Chief will be a connector, communicator, and champion—deeply grounded in the cultural and communal currents shaping Jewish life and feminism today.

This is an exciting moment to step into leadership at Lilith. The new CEO/Editor-in-Chief will inherit a deeply respected publication, a growing online presence, a lineup of workshops and programs, a small but mighty staff, an engaged board, and a legacy of impact—and will shape what comes next.





Key Responsibilities

Strategic and Editorial Leadership

- Set the vision for Lilith's next chapter, bringing clarity, creativity, and strategy.
- Oversee and steward the magazine's editorial direction across print, digital, and emerging platforms.
- Expand Lilith's reach and visibility by meeting audiences where they are—on campuses, online, and in community spaces—and inviting them into relationship with the magazine and its mission.
- Support innovation in content, format, and audience engagement while maintaining editorial excellence and integrity.
- Serve as a public voice and thought leader, representing Lilith in the Jewish and feminist worlds and beyond.
- Oversee and expand Lilith programs for subscribers and the general public which include the New Forty - a year-long program for emerging writers ages forty and over; memoir writing online workshops, a range of online and in-person programs planned throughout the year and Lilith Salons meeting quarterly in more than 100 locations in the U.S., Canada and beyond.

Fundraising and External Relations

- Serve as the organization's chief fundraiser, cultivating and stewarding relationships with individual donors and foundations.
- Leverage Lilith's strong brand, unique value, and expansive network of past contributors, writers and interns to build new partnerships and broaden its base of support.
- Work in close collaboration with board members and consultants on fundraising strategy and execution, including events, campaigns, and proposals.

Organizational and Team Leadership

- Lead, support, and inspire Lilith's talented team, fostering a culture of creativity, collaboration, and trust.
- Provide day-to-day oversight of operations, finance, and compliance
- Prioritize clarity, alignment, and accountability across the organization's structures, systems, and workflows.
- Build a workplace where staff are energized, affirmed, and connected to purpose.





Who You Are

The ideal candidate will be a visionary builder, compelling communicator, and thoughtful operator—excited to lead Lilith into its next era. While no candidate is likely to have every qualification, ideal candidates will bring many of the following experiences, qualities, and capabilities:

- Mission-Driven Leadership: You are deeply inspired by Lilith's feminist and Jewish
 mission and energized by the opportunity to shape culture and community through
 storytelling, publishing, and convening.
- **Fundraising Expertise**: You enjoy building relationships and making meaningful connections between people's passions and an organization's purpose. You may not have closed major gifts, but you're confident in your ability to grow into that role.
- **Editorial or Literary Acumen**: You understand the power of story and language. You may be a journalist, writer, editor, or avid reader, with a sharp eye for original content and a strong sense of what resonates with audiences.
- Relational and Outward-Facing: You know how to work a room, moderate a panel, or pitch a project with warmth and confidence. You thrive in social spaces and enjoy engaging with diverse communities.
- **Strategic Operator**: You are as comfortable dreaming big as you are driving results. You understand what it takes to run a small nonprofit and are eager to strengthen Lilith's systems, practices, and operations.
- Intergenerational Connector and Mentor: You're attuned to the habits and media of younger generations, and excited to place Lilith in their hands, inboxes, and feeds. You bring intergenerational sensitivity and a deep belief in the power of connection across identities, ages, and experiences. You understand the importance of both learning from and mentoring others- especially across generations- and you're energized by fostering these mutual exchanges, digitally and in person.

Compensation and Benefits

The salary for the role is anticipated to range from \$150,000 to \$165,000, commensurate with experience. The job offers flexible scheduling, with the office open from Monday through Thursday, so that all can have a day of flexibility on their calendars.

Lilith is located in NYC. They are looking for a candidate who is in the tri-state area or willing to relocate.





Contact

DSG | Koya has been exclusively retained for this engagement, which is being led by Trisha Sutrisno and Shelby Woods. Express interest in this role by <u>filling out our Talent Profile</u> or emailing the search team directly at <u>swoods@koyapartners.com</u>. All inquiries and discussions are strictly confidential.

DSG | Koya is committed to providing reasonable accommodation to individuals living with disabilities. If you are a qualified individual living with a disability and need assistance expressing interest online, please email NonprofitSearchOps@divsearch.com. If you are selected for an interview, you will receive additional information regarding how to request an accommodation for the interview process.

About DSG | Koya

DSG | Koya, a DSG Global company, is the nation's premier search firm dedicated to mission-driven leadership. Since its founding in 2004, DSG | Koya has had an exclusive focus on mission-driven clients and was founded on the belief that the right leader can transform an organization and have a deep and measurable impact on our world. DSG | Koya works with nonprofits & NGOs, responsible businesses, and social enterprises in local communities and around the world.

DSG Global is consistently recognized by Forbes on its top 10 list of "America's Best Executive Recruiting Firms" and is an industry leader in recruiting transformational leaders for a changing world. The firm is deliberately different in its approach, with best-in-class teams who have decades of experience in cultivating inclusive leaders, understanding the dimensions of diversity, and building equitable teams.

Learn more about DSG | Koya via the firm's website.

